



# STRATEGI MEMBANGUN PEMERINTAH YANG BERSIH

KPK EXPERIENCE

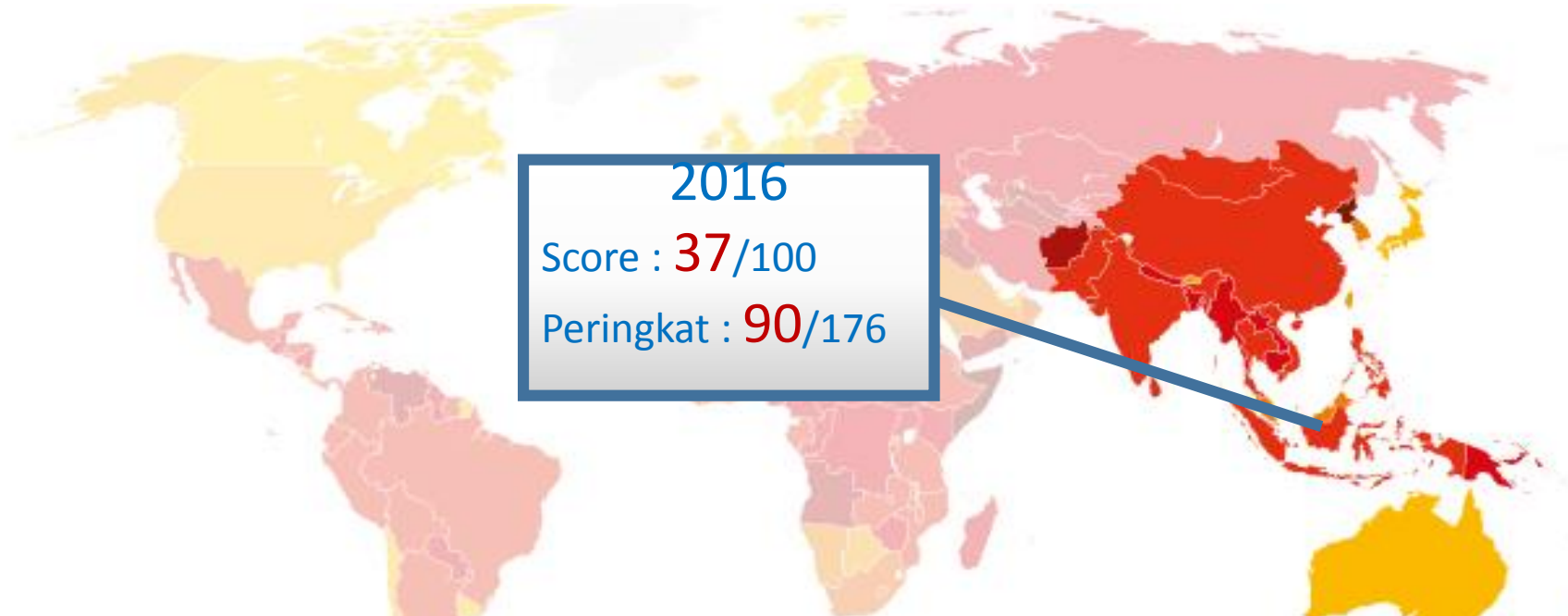
AGUS RAHARDJO

GRATIFIKASI AKAR KORUPSI



# KPK dimana Internasional

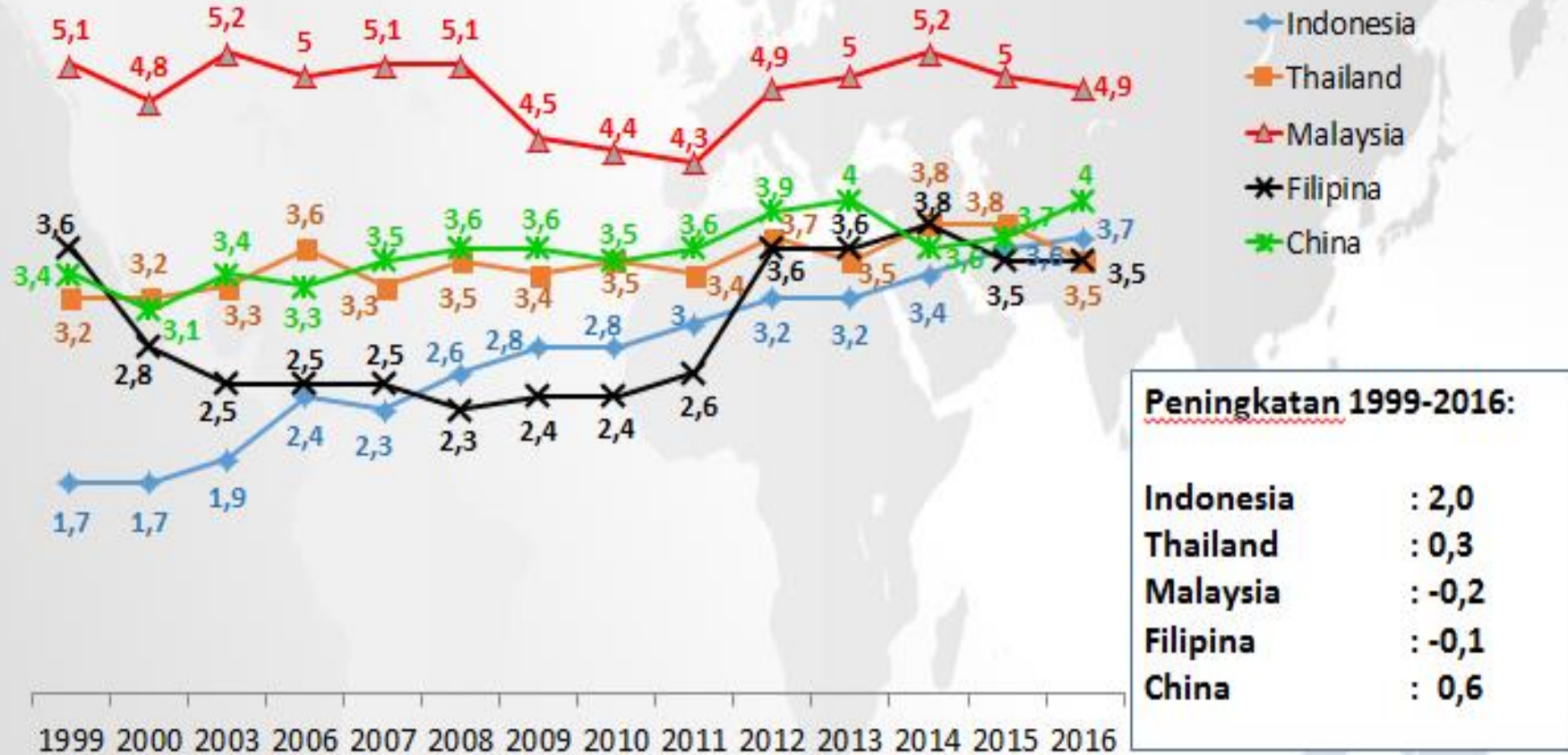
## CORRUPTION PERCEPTION INDEX



**satu-satunya negara di ASEAN yang skornya konsisten naik dalam lima tahun terakhir**

# Corruption Perception Index

## Trend yang Stabil Terus Meningkat



Sumber : <http://www.transparency.org/research/cpi>

## SOME FACTS OF BAD GOVERNANCE IN INDONESIA

1

Indonesia is one of the countries that does not pay sufficient attention to administrative reform and good governance

2

No concrete endeavor from the government to immediately reform its civil service system altogether. Civil service reform is identical with mere remuneration change, not an effort to improve working competence and professionalism.

3

Civil service and public official mostly pursue material gain, money, power, and title rather than accomplish a good performance or achievement.

4

Civil servants work in an instant way, lazy, and tend to flatter and serve their superior prior to serving the public. There is no spirit of producing innovation, creation, and invention amongst the civil servants.

5

Civil Service was intensively influenced by a political power in the state corporatisme.

# BR Dynamism

<i>First Wave of Bureaucracy Reforms (2004 – 2009)</i>	<i>Second Wave of Bureaucracy Reforms (2010– 2014)</i>
<b>Nature:</b> Institutional	<b>Nature:</b> National and Institutional
<b>Objective:</b> Good Governance	<b>Objective:</b> <ol style="list-style-type: none"><li>1. Cleaned Government &amp; Free from Corruption, Collusion &amp; Nepotism</li><li>2. Improved public service delivery</li><li>3. Improved capacity and accountability of civil servants</li></ol>
<b>Areas of Change:</b> <ol style="list-style-type: none"><li>1. Organization</li><li>2. Organizational Culture</li><li>3. Business Process</li><li>4. Regulation-Deregulation</li><li>5. HRM policies and practices</li></ol>	<b>Areas of Change:</b> <ol style="list-style-type: none"><li>1. Organization</li><li>2. Business Process</li><li>3. Regulations</li><li>4. HRM policies and practices</li><li>5. Supervision</li><li>6. Accountability</li><li>7. Public Service Delivery</li><li>8. Mind-set and Working Culture</li></ol>

# Agencies in Indonesia

## Central

Category	Total
Secretariat of Highest Agency	7
Ministry	34
Non Ministerial Agency	4
State Agency	28
Quango	88
Public Radio and TV	2
TOTAL	163

## Regions

Category	Total
Province	33
District	398
City	93
TOTAL	524

# Expected Results

Change Area	Expected Results
Organization	Right sizing
Systems and Procedures	Systems, processes and work procedures that are clear, effective, efficient, scalable and in accordance with the principles of good governance
Laws and Regulations	More orderly , not overlap and conducive laws and regulations
Human Resources	Human resources with high integrity, neutral, competent, capable, professional, high-performing and prosperous
Supervision	Increasing implementation of good governance and free of Colusion, Corruption and Nepotism
Accountability	Increasing the capacity and accountability of the performance of the bureaucracy
Public Services	Excellent service according to the needs and expectations of the community
Public Servant Mindset	The bureaucracy with high integrity and high performance

## Pencapaian Target Reformasi Birokasi 2010 - 2014

Target	Indikator	2009 Baseline	2010	2011	2012	2013	2014	Target 2014	
Birokrasi yang bersih dan bebas korupsi, kolusi dan nepotisme	Indeks Persepsi Korupsi*	2,8	2,8	3,0	32	32	34	50	
	Opini BPK (WTP) (%)	Pusat	42,17	56	63	77	74	76	100
		Daerah	2,73	3	9	16	27	35	60
Peningkatan kualitas pelayanan publik kepada masyarakat	Integritas Pelayanan Publik	Pusat	6,64	6,2	7,1	6,86	7,37	7,22	8,0
		Daerah	6,46	5,3	6,0	6,3	6,82	n.a.	8,0
	Peringkat Kemudahan Berusaha	122	121	129	116	120	114	75	
Peningkatan kapasitas dan akuntabilitas kinerja birokrasi	Indeks Efektivitas Pemerintahan	-0,29	-0,20	-0,25	-0,29	n.a.	n.a.	0,5	
	Instansi Pemerintah yang Akuntabel (%)	Pusat	47,40	63,3	82,9	95,1	94,05	98,76	100
		Provinsi	3,8	31	63,3	75,8	84,85	87,88	80
		Kab/ Kota	5,1	8,8	12,8	24,4	30,3	44,90	60

\*) mulai tahun 2012 skor indeks persepsi korupsi berubah dari skala 1-10 menjadi 1-100



# SARAN

## TUNTASKAN RB

- RIGHT SIZING;
- SINGLE PAYMNET SYSTEM;
- PENGAWASAN;
- PENGUKURAN KINERJA

## WUJUDKAN SINGLE IDENTITY NUMBER

- HARMONISASI DATA
- INTEGRASI DATA

## MEMBANGUN MORAL ASN DAN MASYARAKAT

- SEMPURNAKAN UU ANTI KORUPSI (BUKAN UU KPK)
- LAW ENFORCEMENT